DEVELOPER/DBA ANALYST

The Ontario College of Trades is currently in the process of implementing a new membership system. The College is seeking an individual with skills as a developer and DBA. This individual will define, develop, test, analyze and maintain new software applications, as well as build, support and maintain the College's SQL Server 2008 database.

As a Developer, you will be responsible for:

- Designing, developing and implementing applications to meet business requirements and goals using .NET/Java, C#, Crystal Reports, API, and SQL application development tools;
- Building interfaces between the College and third party systems;
- Participating in all phases of application development, including planning, requirement analysis, development, testing and implementation;
- Providing application support;
- Analyzing business processes and practices to identify and recommend opportunities for enhancement;
- Conduct walkthroughs to maintain development of best practices and code optimization.

As a DBA you will:

- Perform day-to-day database administration tasks;
- Participate in user requirement analysis, database design;
- Install, configure, maintain and support SQL Server 2008;
- Design/create various types of reports using SQL (SSRS);
- Design/create SSIS packages to transfer data from various sources to SQL Server databases; and
- Design/create stored procedures, tables views, triggers, indexes and functions to support application development activities.

This position requires flexible work hours which may include weekends and response to "on call" service requests.

*See page 2 for Qualifications and Application Submission instructions.

In preparation for its launch in mid-2012, the College is now filling key staff positions in communications, corporate services, member services and policies and programs. To assist the organization in this crucial development stage, the College is seeking individuals who embody the kind of passion, commitment and professional expertise that is the hallmark of our future membership base.

The Ontario College of Trades offers its employees a modern office space in the heart of downtown Toronto; a collaborative work environment; inclusive hiring policies; competitive benefits packages and opportunities for advancement.
For more information, please go to www.collegeoftrades.ca.

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Qualifications:
- 4-6 years of experience excelling in a comparable role
- University Degree/College Diploma in Information Technology or related field
- Overall IT knowledge of operating systems, networks, storage devices, and how they relate to your database environment
- Capacity to analyze and comprehend issues and trouble shoot to resolve problems and optimize performance
- Demonstrated working knowledge of database installation, configuration, maintenance and support;
    o Database performance monitoring and tuning;
    o Database backup and recovery procedures;
    o Database security and replication
- Strong experience in database management and development with MS SQL Server 2008
- Demonstrated working knowledge of logical and physical data modeling, data conversion and data loading
- Strong working experience with SSRS, SSIS development
- Demonstrated knowledge and technical experience in developing, implementing and maintaining system applications by developing extensions and integrate solutions to ERP membership system.
- Strong working experience with .NET/Java development, SQL, C#, API and Crystal Reports
- Strong working experience with object oriented design, design patterns, programming technique, software design and Internet technologies
- Knowledge of Software Development Life Cycle (SDLC)
- Analytical and problem solving skills
- Strong oral and written communication skills
- Multitasking and prioritization skills

How to Apply: Please forward your resume, together with a separate cover letter by February 27th, 2012 to ocot-dba@hrassociates.ca. To view other vacancies and for additional information on The Ontario College of Trades, please visit www.hrassociates.ca/ocot.